

# SINDRE HENRIKSEN

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## SUMMARY

- AI Tech Lead and statistician by training, making AI useful in products and across the organisation.
- Lead the team building the AI services, hands-on across the full stack. Help drive AI adoption beyond the team, and take part in product leadership, budgeting and tenders.
- Product-minded: discovery before delivery. Build with a team of AI agents in defined roles, from product and UX to development and independent review, while owning the scope and the judgement calls.

## WORK EXPERIENCE

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| APR 2026 – PRESENT  | <b>AI Tech Lead</b>   Visma Flyt ( <a href="https://minflyt.no">minflyt.no</a> )   Oslo, Norway <ul style="list-style-type: none"><li>• Lead the AI Hub, the team building the AI services in Visma Flyt's municipal software, and help drive AI adoption across the organisation.</li><li>• Field extraction and transcription in production with municipalities, past pilots and with the first paying customers; an assistant rolling out.</li><li>• Claude workshops for managers and the legal team. Lead a project moving user-facing documentation into GitHub next to the code, so AI can help keep it up to date as the code changes.</li><li>• Sit in the product leadership group, and take part in budgeting, tender responses and customer meetings.</li><li>• Services hosted in the EU; led and coordinated their approval under Visma's secure cloud-delivery framework (ISO 27001, ISAE 3402 Type 2), and built for GDPR, the EU AI Act and Norway's coming AI act.</li></ul> |
| FEB 2025 – MAR 2026 | <b>Lead AI Engineer</b>   Visma Flyt ( <a href="https://minflyt.no">minflyt.no</a> )   Oslo, Norway <ul style="list-style-type: none"><li>• Tech lead and hands-on developer on the first AI services and the early AI assistant.</li><li>• Early advisor to Visma Flyt's data platform project.</li></ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| AUG 2020 – JAN 2025 | <b>AI Specialist</b>   Visma Resolve (then Visma's AI unit)   Oslo, Norway <ul style="list-style-type: none"><li>• Lead engineer and ML expert on a sales forecasting and stock optimisation service.</li><li>• Led implementation of an LLM-based assistant for legal advisors.</li><li>• Managed and developed a school timetabling service, doubling its usage.</li></ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| JAN 2019 – DEC 2019 | <b>Data Scientist</b> , part-time   RagnaRock Geo ( <a href="https://ragnarockgeo.com">ragnarockgeo.com</a> )   Trondheim/Oslo, Norway <ul style="list-style-type: none"><li>• Designed and implemented computer vision systems for analysing seismic data.</li></ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| SEP 2008 – JUL 2017 | <b>Assistant Store Manager</b> , among other positions   Kiwi grocery stores   Norway <ul style="list-style-type: none"><li>• Stood in as store manager for a team of 20 and weekly revenue of around NOK 1M.</li></ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |

## EDUCATION

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| AUG 2014 – JUN 2020 | <b>Master of Science in Applied Mathematics</b> , specialisation in statistics   Norwegian University of Science and Technology (NTNU)   Trondheim, Norway <ul style="list-style-type: none"><li>• Thesis on tracking seismic horizons with hidden Markov models.</li></ul> |
| AUG 2017 – JUN 2018 | <b>Exchange year</b>   University of New South Wales (UNSW)   Sydney, Australia                                                                                                                                                                                             |

## SKILLS

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|--------------|-------------------------------------------------------------------------------------|
| AI and data: | Generative AI, LLM Evals, Machine Learning, Statistics, Forecasting, Optimisation   |
| Product:     | Product Discovery, User Testing, Customer Dialogue, Business Cases, Tenders         |
| Leadership:  | AI Adoption, Technical Architecture, Security and Compliance, Budgeting, Hiring     |
| Engineering: | Python, TypeScript, Vue, Java, .NET, SQL, Azure, AWS, Bicep, Docker, GitHub Actions |
| Languages:   | Norwegian and German (native), English (full professional), Spanish (basic, paused) |

## OTHER

- Chair of the board, residential owners' association (sameie).
- Attended a sports high school. Former amateur football team manager.